

County Of Sonoma Agenda Item Summary Report

Clerk of the Board Use Only
Meeting Date Held Until
 / / / /
Agenda Item No: Agenda Item No:
_____ _____

Department: General Services

4/5 Vote Not Required

Contact:
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Phone:
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Board Date:
11/10/2009

Deadline for Board Action:
11/10/2009

AGENDA SHORT TITLE: Authorize employee donations for Catastrophic Leave.

REQUESTED BOARD ACTION: Authorize additional employee donations for Catastrophic Leave, on a one-time basis, for [REDACTED]

CURRENT FISCAL YEAR FINANCIAL IMPACT - None.

Explanation (if required): None.

Prior Board Action: None.

Alternatives – Results of Non-Approval: Employee would not be able to receive additional time donated by fellow employees.

Background:

The General Services Department is requesting that the Board of Supervisors waive, on a one-time basis, the limit of two requests for County employees to contribute to Catastrophic Leave on behalf of [REDACTED]

As defined in the Salary Resolution, Catastrophic Leave is a paid leave of absence due to a verifiable, long-term illness or injury which clearly disables the individual. Catastrophic Leave is additional paid leave available from vacation or compensatory leave hours donated by other County employees to a specific, qualified employee. Such leave may initially be approved up to a maximum of 340 donated hours. If the catastrophic illness or injury continues, up to an additional 340 donated hours may be recommended and approved by the Department Head.

[REDACTED] a [REDACTED] has worked for the County of Sonoma since 1999. Due to a serious illness, [REDACTED] physician has removed him from work since October of 2008. Since that time, County staff have been given two opportunities to contribute Catastrophic Leave on his behalf, and in both instances have contributed the maximum allowance of 340 hours.

[REDACTED] physician has extended his leave to April of 2010. With the approval of the Board of Supervisors the General Services Department would like to extend to all County employees another opportunity to contribute to [REDACTED] Catastrophic Leave. Additional hours will allow him to continue treatment to recover from the illness.

REQUESTED BOARD ACTION:

Authorize additional employee donations for Catastrophic Leave, on a one-time basis, for [REDACTED]

Attachments: Resolution

On File With Clerk: None.

CLERK OF THE BOARD USE ONLY

Board Action (If other than "Requested")

Vote: